

Nimitz MS - Faculty Comprehensive Needs Assessment for 2017-2018

Single Plan for Student Achievement (SPSA) Focus Area	Current Expenditures / Strategies <u>3 School-wide instructional foci:</u> a.) Academic Discourse (<i>Kagan</i>) b.) Common Formative Assessments (<i>Mastery Learning & Grading</i>) c.) Standards-based tasks and activities (<i>CCSS, NGSS</i>)	How are these expenditures and/or strategies making a difference in your department?	Please share additional expenditures and/or strategies that are essential to your department, which address the selected SPSA Focus Area:
Effective Instructional Program (Professional Learning and Classroom Instruction)	Goals: 100% Graduation, ELA, & Math: 1. Class-Size Reduction Teachers 2. Professional Development (conference attendance, PLC planning time X-Time, school wide PD) 3. Supplemental Instructional Materials 4. Software Licenses (AR, Aleks, etc.) 5. Librarian/Librarian Aide		
Maximizing Instructional Time	Goals: 100% Graduation, ELA, & Math: 1. Teacher Assistants 2. Technology 3. Purchased Support Personnel Positions: Instructional Coach, TSP Adviser (coordinator) 4. The work of our Title III Coach (District-provided position, focusing on ELD instruction) 5. Microcomputer Support Assistant		
Interventions to Close Achievement Gaps	Goals: 100% Graduation, ELA, & Math: 1. Supplemental Instructional Materials (novels, workbooks, etc) 2. Software licences (ALEKS, AR) 3. Intervention Coordinator (Bridge/SpEd) 4. After school intervention programs 5. General Supplies (toner, paper, etc) 6. Equipment rental/maintenance (copies)		

Parent Engagement	Focus: Parent Involvement: <ol style="list-style-type: none"> 1. Parent Center Staff (Liaison/Rep) 2. Parent workshops, conferences (ESL, computer classes, Jupiter Grades) 3. Mileage reimbursements for parents 4. Parent volunteers provide services throughout the school 5. Additional Clerical Positions 6. Clerical and Custodial Overtime 7. Software Licenses (Jupiter Grades) 		
Social Emotional Interventions	Focus: Attendance: <ol style="list-style-type: none"> 1. PSA Counselor (Position not provided by the District) 2. Attendance incentives for students/staff Focus: Discipline: <ol style="list-style-type: none"> 1. Dean (teacher position) 2. Assemblies / Restorative Justice 3. Campus Aides Focus: Non-Cognitive Supports: (positions not provided by the District) <ol style="list-style-type: none"> 1. Psychiatric Social Worker (PSW) 2. School Nurse 3. Additional Counselors 4. School Psychologist 5. Awareness workshops for parents 		

Please add any specific goals, programs, trainings, and/or expenditures that your department would like the Budget Development Team to consider for 2017-2018: